

MINUTES of the meeting of the **SURREY POLICE AND CRIME PANEL** held at 10.30 am on 5 July 2016 at Ashcombe Suite, County Hall, Kingston upon Thames, Surrey KT1 2DN.

These minutes are subject to confirmation by the Committee at its meeting.

Members:

Mrs Dorothy Ross-Tomlin (Chairman)
District Councillor Ken Harwood (Vice-Chairman)
Borough Councillor David Reeve
Mr Graham Ellwood
Borough Councillor Chris Sadler
District Councillor Margaret Cooksey
Borough Councillor Peter Waddell
Borough Councillor Charlotte Morley
Mrs Pat Frost
Borough Councillor Beryl Hunwicks
Bryan Cross
Borough Councillor Roger Newstead
David Fitzpatrick-Grimes

Apologies:

Borough Councillor Anthony Mitchell

28/16 ELECTION OF CHAIRMAN [Item 1]

Councillor Dorothy Ross-Tomlin was proposed by Independent Member Bryan Cross and seconded by Councillor Charlotte Morley to be Chairman for the municipal year 2016/2017. The Panel unanimously voted, to appoint Councillor Dorothy Ross-Tomlin as Chairman of the Surrey Police and Crime Panel.

The Chairman thanked the Panel for their support and stated that she was looking forward to the important work that the Panel will be undertaking over the coming year.

RESOLVED:

That Councillor Dorothy Ross-Tomlin be appointed as Chairman of the Surrey Police and Crime Panel for the 2016/2017 municipal year.

29/16 ELECTION OF VICE-CHAIRMAN [Item 2]

Councillor Ken Harwood was proposed by Independent Member Bryan Cross and seconded by Councillor Charlotte Morley to be Vice-Chairman for the municipal year 2016/2017. The Panel unanimously voted, to appoint Councillor Ken Harwood as Vice-Chairman of the Surrey Police and Crime Panel.

RESOLVED:

Councillor Ken Harwood be appointed as Vice-Chairman of the Surrey Police and Crime Panel for the 2016/2017 municipal year.

30/16 APOLOGIES FOR ABSENCE [Item 3]

Apologies were received from Councillor Tony Mitchell.

31/16 MINUTES OF THE PREVIOUS MEETING [Item 4]

Clarification was sought on item 23/16 with regards to the allocation of funding. It was agreed that this would be provided by the Police and Crime Commissioner under item 7.

An error with the deadline date under item 25/16 was identified and this should read 30 September 2016.

The minutes from the meeting held on 18 May 2016 were agreed by the Panel as a true record of the meeting subject to the corrections identified.

32/16 DECLARATIONS OF INTEREST [Item 5]

None received.

33/16 PUBLIC QUESTIONS [Item 6]

No public questions were received.

34/16 DRAFT POLICE AND CRIME PLAN FOR SURREY [Item 7]

Key points raised during the discussions:

1. The Police and Crime Commissioner introduced his draft Police and Crime Plan for Surrey and highlighted that the points within this had been derived from his election campaign. He informed the Panel that he had undertaken extensive consultation with Surrey Police and residents as a result of these robust discussions he had made changes. He stated that he would like to publish the plan as soon as possible to inform residents and that he planned to undertake a major refresh of the plan next year in order to ensure that it remained a living document. He then ran through the six points within the plan and invited Panel Members to ask questions on the content.
2. Panel Members raised concerns about Community Safety Partnerships and funding for these going forward along with the successful junior citizenship scheme. They were informed that service level agreements were being drawn up and that this would be addressed as soon as possible.
3. Discussions around visible policing took place and the Panel were informed that a review of this had begun specifically looking at the policing in your neighbourhood programme (PiYN). It was agreed that this needed to be imbedded for front line police officers as they would

be asked to do more in order to ensure continuity for victims improved. It was felt that the Joint Enforcement Teams (JETs) were working well however there were concerns in some boroughs. The PCC stated that a review of the PiYN programme would be undertaken and JET programmes would be tailored to each district and borough that had interest in coming on board.

4. Rural crime and the long standing issues with the 101 telephone number were raised and the Panel felt that it was essential that this issue was addressed across the whole of Surrey. The Police and Crime Commissioner was invited to visit one of the rural areas to see how policing was working there.
5. Further information on the changes to the Commissioner's staff was requested particularly in relation to who will lead on ethnic and diversity issues and victim support. The Panel were told that the Commissioner was ultimately responsible and will personally lead on these areas across all communities in the County.
6. The Panel asked for more information on collaboration with Sussex Police and for an indication of where new savings could be found. They were informed that a joint estates strategy of both forces would be looked at to see if there was any scope to rationalise these.
7. Members queried police attendance at community meetings and the importance of stability and partnership working. The Commissioner responded by saying that the police cannot attend every meeting however it was important that the balance was right and that it was best use of their time. The PCC stated that when Police did attend public meetings it was important that they were given due respect for taking the time out to attend.
8. Cyber crime was discussed and it was felt that Surrey Police had a good awareness of this.

[Councillor Graham Ellwood left the meeting at 11.20am]

9. The Panel requested that further information be provided on the number of staff in the Office of the Police and Crime Commissioner (OPCC) and information on remuneration.
10. The future of collaboration between the Police and the Fire and Rescue Service was discussed and it was agreed this would be dependent on central government changes.
11. The importance of the role of Special Constables and cadets was raised and the Panel were informed that there would be a cadet programme being launched shortly and that Surrey Police were keen to employ more Special Constables going forward.
12. Panel Members raised concerns about CCTV funding and the Commissioner agreed to report back on this at a future meeting.
13. Reassurance on preparedness against the threat of terrorism was sought by the Panel and the Commissioner stated that he would ensure that additional funding supplied by government for this issue was being spent appropriately.

14. The Commissioner thanked the Panel for their comments and informed them that following their discussions he would distribute his Police and Crime Plan for Surrey.

RESOLVED:

That the Panel noted the Police and Crime Commissioner's Draft Police and Crime Plan for Surrey.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

- R6/16 For the PCC to provide the panel with details of the number of OPCC staff and their salaries.
- R7/16 For an item on the use of CCTV and funding for CCTV to be added to the Panels forward work programme.

35/16 FINANCE UPDATE [Item 8]

Key points raised during the discussions:

1. An update sheet was circulated to provide Panel Members with the correct financial information for Month 2 and is attached at appendix 1.
2. The Treasurer and Chief Finance Officer for the Office of the Police and Crime Commissioner (OPCC) introduced the report by stating that the Commissioner had the budget in hand and that the OPCC should achieve an underspend by the end of the financial year.
3. Panel Members requested that for future reports, the information be provided in A3 format so that it is easily readable which the OPCC agreed to do.
4. Concerns were raised around the IT expenditure and what had occurred to mean that there was an overspend in this area. The Panel were informed that there had been historic issues that were being addressed and that Surrey Police were moving away from bespoke systems and that the costs for these issues were shared with Sussex Police on a 55/45 split. The Commissioner informed Panel Members that IT was a high risk identified on the risk register and that going forward industry standard systems would be purchased.
5. A discussion around recruitment and retention of staff took place and the competition that Surrey Police faced with the Metropolitan Police regarding recruitment. The Chief Finance Officer stated that Surrey Police were confident that they would meet established staffing levels by the end of the year. Uncertainty due changes/ deletion of posts meant many staff were leaving prematurely.
6. A Panel Member queried how the accounts were prepared and it was confirmed that these were done on an accruals basis.
7. Members were informed that the overspend in IT would be offset by other areas over the year and that this would limit the risk factor.

RESOLVED:

That the Panel noted the financial performance of the Office of the Police and Crime Commissioner for Surrey as at Month 2 for the Financial Year 2016/17.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

- For future items at Panel meetings, the financial information to be provided in A3 format.

36/16 POLICE AND CRIME COMMISSIONERS ANNUAL REPORT [Item 9]

Key points raised during the discussions:

1. The Police and Crime Commissioner introduced the report to the Panel stating that it covered the work undertaken by the previous Commissioner and that Mr Hurley had approved the content before leaving office.
2. The Panel commented that detection rates were not as good as they could be and the Commissioner said that this would be covered under point one of his new Police and Crime Plan for Surrey.
3. Asset seizure was discussed and the Panel agreed that they would like to see progress on this throughout the year. The Commissioner agreed to share this information with the Panel and that he would be making a decision on what the policy would be on dealing with the proceeds of crime.
4. Members of the Panel queried whether there had been any officer feedback from the introduction of mobile data terminals and body worn cameras. The PCC stated that anecdotally positive feedback had been received and frontline officers were saving up to 90 minutes per day. Panel Members asked for more details around the body worn video programme and the impact this would have on the force.
5. Panel Members queried a reference to a new neighbourhood IT system and asked for clarification on this and were informed that information on this had been included in a briefing from the 18 May 2016 meeting.
6. Concerns were expressed regarding victim care and that the report showed that overall crime victim satisfaction had gone down. It was requested that the Commissioner gave focus to this to try and increase satisfaction going forward which he agreed to do as part of his police and crime plan.

RESOLVED:

That the Panel noted the Police and Crime Commissioner's Annual Report for 2015/16.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

- R8/16 For the Police and Crime Commissioner to provide the Panel with details of the roll -out of the body worn video programme for Surrey Police.
- R9/16 For the Police and Crime Commissioner to share with the Panel details of proceeds from asset seizures.

37/16 RE-ESTABLISHMENT OF THE COMPLAINTS SUB-COMMITTEE [Item 10]

RESOLVED:

1. That the Panel agreed the terms of reference for the Complaints Sub-Committee attached at Annex 1 of the submitted report.
2. That the Panel appointed the following members to the Complaints Sub-Committee for the remainder of 2016/17 Council year:
 - Cllr Margaret Cooksey
 - Cllr Dorothy Ross-Tomlin
 - Cllr Ken Harwood
 - Independent Member Bryan Cross
 - Cllr David Reeve
3. That Independent Member David Fitzpatrick-Grimes be appointed to fill the vacant position on the Complaints Sub-Committee.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

None

38/16 RE-ESTABLISHMENT OF THE FINANCE SUB-GROUP [Item 11]

RESOLVED:

1. That the Panel agreed the terms of reference for the Finance Sub-Group attached at Annex 1 of the submitted report.
2. That the Panel appointed the following members to the Finance Sub-group for the 2016/17 municipal year:
 - Cllr Charlotte Morley
 - Bryan Cross
 - Chairman (*ex-officio*)
 - Vice-Chairman (*ex-officio*)
3. That Councillor Chris Sadler be appointed to fill the vacant position on the Finance Sub-Group.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

None

39/16 COMPLAINTS RECEIVED SINCE THE LAST MEETING [Item 12]

RESOLVED:

That the Panel noted the report.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

None

40/16 RECOMMENDATIONS TRACKER AND FORWARD WORK PROGRAMME [Item 13]

Key points raised during the discussions:

1. Panel Members requested further information on the contract in place for victim support and agreed that there be a future item on this. It was also agreed that further information on the IT systems used at Surrey Police be provided.
2. A demonstration of the mobile data terminals and body worn cameras to be provided in September along with a visit to the contact centre.

RESOLVED:

That the Panel noted the report.

ACTIONS/ FURTHER INFORMATION TO BE PROVIDED:

- R10/16 For items on the contract on victim services and Surrey Police IT systems to be added to the forward work programme.
- R11/16 For the Panel to receive a demonstration on body worn videos used by Surrey Police at the Panels training day in September (date tbc).

41/16 DATE OF NEXT MEETING [Item 14]

The Panel noted that the next public meeting of the Police and Crime Panel would be held at 10.30am on 10 October 2016.

They also noted that a private informal panel meeting would be held with the Police and Crime Commissioner on 12 September 2016.

[The meeting adjourned for lunch at 12.15pm]

42/16 CONFIRMATION HEARING FOR APPOINTMENT TO THE ROLE OF CHIEF CONSTABLE OF SURREY POLICE (START TIME 1PM) [Item 15]

[The meeting reconvened at 1pm]

The Chairman welcomed Mr Nick Ephgrave to the meeting and stated that this was the formal confirmation hearing for the proposed appointment of Chief Constable of Surrey Police.

She informed the Panel that on 14 June 2016 she had received formal notification that the Police and Crime Commissioner wanted to appoint Mr Nick Ephgrave as Chief Constable of Surrey Police and that in accordance with Schedule 8 of the Police Reform and Social Responsibility Act 2011, the public confirmation hearing had been convened in order for Panel Members to consider the proposed appointment of Chief Constable.

She explained that the Panel was invited to question the candidate on whether he had the professional competence and personal independence to exercise the role. She said that following the question and answer session, the Panel would go into a private session to decide upon the recommendation to the Commissioner and that following this she would write to the Commissioner with the Panel's recommendation.

The Police and Crime Commissioner stated that he felt that it was a momentous day for Surrey Police and Surrey as a whole and he emphasised that Mr Ephgrave had undergone a thorough process. He paid tribute to all those involved in the process and thanked them for the advice that they had provided him with. He said that he firmly recommended that Nick Ephgrave be appointed to the Chief Constable role.

Panel Members were invited to question Mr Ephgrave and a summary of the questions and responses can be found below.

Key points raised during the discussions:

1. Panel Members asked the candidate for his views on encouraging officers to attend local meetings to which he responded stating that he understood the value and rationale behind these requests and that the new Policing in your Neighbourhood initiative in each district and borough meant that it was expected that the neighbourhood inspectors would facilitate this happening. He went on to say that these meetings were not the only way concerns could be raised and that it was important to have representation from young people and he gave an example that in Epsom and Ewell social media was being used to engage with that audience.
2. A question was asked regarding morale across the police force and Mr Ephgrave agreed that this was an important issue both nationally and locally. He informed the Panel that he undertook reality checks regularly and his own perception was that things had improved. He said that he was expecting to receive good news from HMIC shortly and that would assist in boosting officers morale.
3. A further question regarding morale and whether a staff survey had been undertaken to gather the views on the ground was asked by the panel. They were informed that a staff survey was undertaken annually and that it covered ethical culture and a range of other issues. The Panel were told that there had been a 44.7% response rate which was the highest ever. Mr Ephgrave said that this gave

encouragement that staff were happy to speak out. He went on to say that he communicated to all staff every Friday using a blog and that Surrey Police had an intranet discussion forum that could be used to raise concerns which everyone could contribute to.

4. The candidate was asked what qualities he would bring to the role and the Panel were told that he had a significant degree of operational experience, he would bring a sense of direction to the force through a compelling vision and statements of what needed to be done and how it would be done along with the ability to talk to anyone in an informal way – officers and staff alike.
5. A Panel Member asked how the candidate would communicate substantial operational decisions and the candidate responded by informing the Panel that the decision making model he used was the national model and that this was embedded in the code of ethics. He explained that this was something that was recognised and that officers understood.
6. A question regarding how to plan for a new threat or public safety concern was asked and Mr Ephgrave responded by explaining to Panel Members how he had been the Crime Commander for Notting Hill Carnival and he talked through the work that had been undertaken to ensure that it ran as well as it could do ensuring that issues were identified and dealt with before the event. He also provided the panel with some statistics on this.
7. The panel asked the candidate what he thought the two biggest problems were which had been identified by the staff survey. The Panel were informed that procedural justice was not as high as the candidate would like and that work intensity was perceived to be high. He felt that the work intensity was due to having asked people to change the way that they worked and that a number of vacancies were being held. With regards to organisational justice, he explained that Surrey Police were working with Sussex Police to align policies, procedures and processes to ensure this would not be an issue going forward.
8. A question was asked regarding whether Mr Ephgrave had left any decisions to take whilst in the temporary position and he informed them that he had taken the decision to get on and move forward however he said that he had not done this under the assumption that he would be successful in obtaining the role permanently.
9. The Panel asked the candidate whether he felt that the force was at a point where they understood diverse communities and whether there was a drive to increase recruitment in diverse areas. Mr Ephgrave explained that there was a 3.5% BME representation and that this was not unique to Surrey however he was not content with this. This was seen as a top priority and there was a focussed diversity strategy with enhanced career paths for officers from diverse backgrounds.
10. A question regarding areas becoming 'no go' places was asked and the candidate replied stating that the neighbourhood inspectors had a good functional approach with excellent links with community leaders.

This meant that issues were picked up at the grass roots and intervention would happen when required. He gave an example regarding special branch having a local connection with people within local communities.

11. The Panel asked Mr Ephgrave to outline his experience of collaboration between the emergency services and in particular with the fire and rescue service. He stated that although he had never been directly involved in the fire service, the command and control principles were the same and that the ultimate aim would be to reduce the 13 command and control centres across Surrey and Sussex down to one centre. He recognised that collaboration was not easy and that there were different boundaries and governance arrangements. He went onto say that Surrey Police had done a lot of work on how to collaborate between its own services.
12. Leading on from this, the Panel asked whether there was a financial drive to collaborate with other police forces not just Sussex to which the candidate informed the Panel that a lot of work had been done at a national level through the Police Reform and Transformation Board and that this had worked well with Counter Terrorism and the National Police Air Service. He went onto say that in Surrey and Sussex they would look at support services, fleet management and HR in order to provide resilience. He provided an example of the flooding that took place in 2013 and how 50% of the officers involved in the response to this were Sussex officers.
13. A Panel Member stated that a lot of the success of the role and service would depend on the relationship with the Police and Crime Commissioner and asked how the candidate would ensure this was working well. Mr Ephgrave responded by saying that they had drawn up a working agreement which included governance arrangements and that he was happy to sign this. He stated that they were clear on their individual responsibilities and that they were honest with each other which would provide an early warning system if there were any issues.
14. The Chairman brought the discussion to a close by thanking Mr Ephgrave for attending and answering the questions put to him.

RESOLVED:

That the Panel noted the responses provided to their questions by Mr Nick Ephgrave as the Police and Crime Commissioner's preferred candidate for the role of Chief Constable of Surrey Police.

43/16 EXCLUSION OF THE PRESS AND PUBLIC [Item 16]

RESOLVED that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following

items of business on the grounds that they involve the likely disclosure of exempt information under paragraph 1 of Part 1 of Schedule 12A of the Act.

44/16 CLOSED SESSION TO DISCUSS PROPOSED APPOINTMENT TO THE ROLE OF CHIEF CONSTABLE OF SURREY POLICE [Item 17]

The Panel deliberated over the questions and responses provided and then voted unanimously, to recommend that Mr Nick Ephgrave be appointed to the position of Chief Constable of Surrey Police.

RESOLVED:

That the proposed candidate, Mr Nick Ephgrave, be recommended to be appointed to the position of Chief Constable of Surrey Police.

Meeting ended at: 2.05pm

Chairman

SURREY POLICE AND CRIME PANEL

SURREY POLICE GROUP FINANCIAL REPORT FOR MONTH 2 FINANCIAL YEAR 2016/17

5th July 2016

SUMMARY

The purpose of this report is to inform the Police & Crime Panel of the Surrey Police Group (i.e. Finances of both the PCC and Chief Constable) financial position up to Month 2 (May) for the 2016/17 financial year.

This report compares the expenditure and income incurred by both Surrey Police and the Office of the Surrey Police & Crime Commissioner, against the financial plan approved by the Police & Crime Commissioner in January 2016 for the financial year 2016/17, together with other relevant financial information.

1. Introduction

The revenue out-turn position based on the information available at the end of Month 2 (May) is an under spend of £2.884 million against a year to date budget of £35.731 million.

The year-end forecast is for a balanced financial position as the early underspending against budget primarily arises from police officer pay, police staff pay and specific non pay expenditure. The actual number of both Police Officers and Police Staff in post at the beginning of the year is below the budgetary target set for 2016/17, but recruitment plans are in place to reach police officer target numbers before the end of the financial year. For police staff the underspend is due to a mixture of, some posts being held vacant pending the implementation of change projects, some posts being held vacant pending their removal from the establishment and a high predicted level of staff turnover based on recent patterns of staff departures experienced over the last 3

years. To ensure the staffing situation is properly managed and any problems quickly identified and resolved, recruitment matters will continue to be considered through a formal panel to ensure a consistent and legitimate approach to staff management is maintained.

2). Individual Significant Revenue Budget Variances

A Financial Overview statement is provided on page 4 of this report which shows individual business unit financial variances. The reasons for any significant variances are given below.

2.1 North, East & West Division, Specialist Crime, Operations, Public Protection & Criminal Justice: These budgets are collectively underspent by just over £5 million primarily for the reasons outlined above of budgeted staffing establishments not being currently fully recruited.

2.2 IT: Expensive short-term arrangements are having to be put in place to provide the extra resources needed to keep pace with the increasing demands falling on IT. The Force have established a Gold Group to manage the IT position and a “Making IT Better” project has been set up to identify and minimise cost leakage. At this early stage in the year the IT budget is overspent by £1.244 million.

2.3 Estates: The Estates budget is overspent by £1.609 million at Month 2 but the Force view is that this is because expenditure has been incurred at a different rate to the budget profile and not because of any known problems or difficulties.

3). Capital Position

A detailed Capital Report can be found on page 5 of this report.

The previous PCC approved capital budget for 2016/17 is £10.2m, which when combined with a carry forward from 2015/16 of an additional £6.5m gives a total capital budget of £16.7m for the current financial year. The Force is reviewing the size of the capital programme to ensure it is manageable over the year and avoid sizeable future carry forwards. Total expenditure at month 2 is £0.6m with future committed orders totalling £2.7m. Re-profiling of schemes by the project owners is currently underway to ensure available capital funding is fully utilised during the current financial year. When this work is complete a separate capital paper will be presented to the PCC for approval.

4. Summary

The Month 2 figures show that Surrey Police despite having some budgetary issues to contend with, remains on target to achieve a year-end out-turn that complies with the budgetary targets set by the previous Police & Crime Commissioner in January of this year for both the revenue and capital budgets and it is very probable that a balanced financial position will be achieved by the 31st March 2016.

EQUALITIES & DIVERSITY IMPLICATIONS:

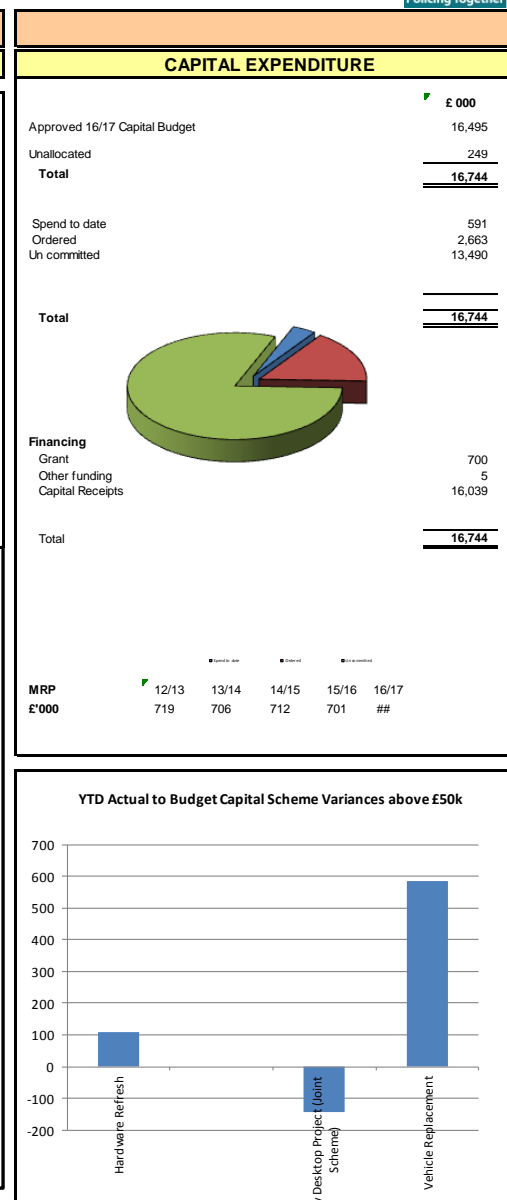
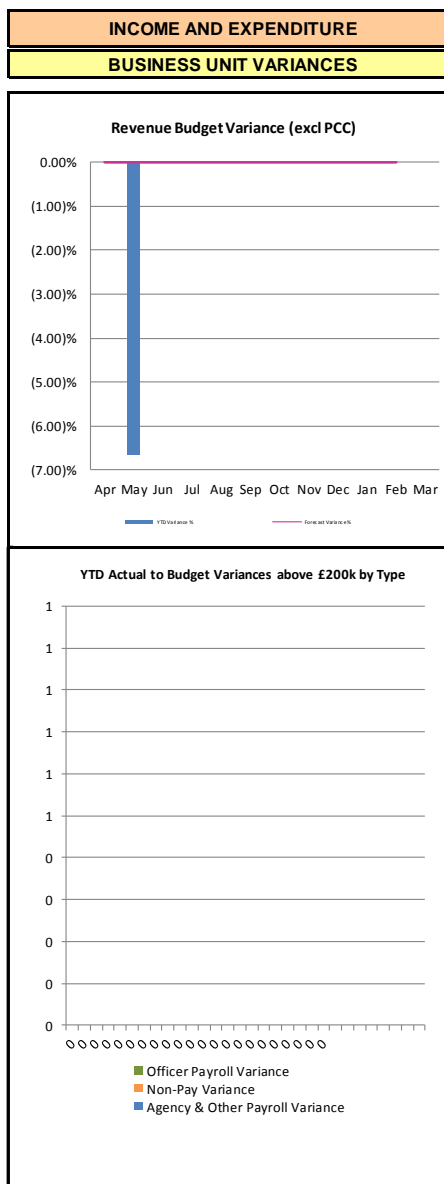
None arising.

Lead Officer: Ian Perkin, Treasurer & CFO
Telephone Number: 01483 638724
E-mail: Perkin11584@surrey.pnn.police.uk

FINANCIAL OVERVIEW AS AT MAY 2016



INCOME AND EXPENDITURE						
	YEAR TO DATE			YEAR		
	ACT	BUD	VAR	BUD	F/C	VAR
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000
PCC TOTAL	(30)	508	(538)	2,054	2,054	0
BUSINESS UNIT VARIANCES						
	YEAR TO DATE			YEAR		
	ACT	BUD	VAR	BUD	F/C	VAR
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000
North Division	3,337	3,637	(300)	21,945	21,945	0
East Division	4,016	4,341	(325)	26,127	26,127	0
West Division	4,087	4,745	(658)	28,471	28,471	0
Specialist Crime NC	2,026	2,651	(625)	15,125	15,125	0
Specialist Crime	1,517	1,704	(187)	10,218	10,218	0
Operations	2,104	2,481	(377)	14,738	14,738	0
Force Level Ops	(48)	134	(182)	803	803	0
Operations NC	(1,661)	6	(1,667)	36	36	0
Public Protection	1,215	1,208	6	7,250	7,250	0
Criminal Justice	1,076	1,845	(769)	11,071	11,071	0
Probationers	621	539	83	3,231	3,231	0
DSP	(12)	0	(12)	0	0	0
Contact Management	3,016	3,046	(31)	18,231	18,231	0
Sub Total	21,294	26,337	(5,043)	157,246	157,246	0
ACPO	215	238	(24)	1,431	1,431	0
DCC	85	65	20	390	390	0
PSD Local	309	360	(51)	2,160	2,160	0
PSD Joint	75	73	1	439	439	0
Corp Comms, SQ, H&S, Specials	754	734	20	4,405	4,405	0
Force Improvement	(167)	(414)	247	(2,484)	(2,484)	0
Sub Total	1,271	1,057	215	6,341	6,341	0
IT local	3,307	2,063	1,244	12,381	12,381	0
Finance Local	118	109	9	656	656	0
Estates	3,258	1,649	1,609	9,895	9,895	0
Joint Insurance Services	13	10	3	61	61	0
Joint Finance Services	60	58	1	351	351	0
Insurance Services Local	317	251	66	1,507	1,507	0
Joint Procurement Services	56	39	17	236	236	0
Transport Services Joint	82	77	6	460	460	0
Transport Services Local	76	12	64	71	71	0
HR	2,466	1,637	828	9,830	9,830	0
Sub Total	9,754	5,907	3,847	35,447	35,447	0
Corporate	558	1,922	(1,364)	11,533	11,533	0
BUSINESS UNIT TOTAL	32,877	35,223	(2,346)	210,566	210,566	0
COST TYPE VARIANCES						
	YEAR TO DATE			YEAR		
	ACT	BUD	VAR	BUD	F/C	VAR
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000
Police Payroll	16,554	18,006	(1,452)	107,987	107,987	0
Police Overtime	490	640	(150)	3,839	3,839	0
Staff Payroll	10,058	10,481	(423)	62,961	62,961	0
Staff Overtime	121	221	(99)	1,341	1,341	0
Agency	202	21	182	123	123	0
Training	641	280	362	1,697	1,697	0
Other Payroll Costs	413	520	(107)	3,147	3,147	0
Sub Total	28,480	30,167	(1,688)	181,095	181,096	(0)
Premises	2,962	1,345	1,617	8,077	8,077	0
Transport	405	752	(347)	4,641	4,641	0
Supplies & Services	5,077	3,674	1,403	22,028	22,028	0
Financing	448	1,047	(600)	5,868	5,868	0
Sub Total	8,892	6,818	2,074	40,613	40,613	0
Income	(4,162)	(1,419)	(2,743)	(10,074)	(10,074)	0
Capital Adjustments	(362)	164	(527)	985	985	0
Sub Total	(4,524)	(1,255)	(3,269)	(9,089)	(9,089)	0
FORCE TOTAL	32,847	35,731	(2,884)	212,620	212,620	(0)



Appendix B

C3 - Capital Report 2016/17
 Month 2
 May

Scheme	Chief Officer	Prior Year Re-Phasing C/f	Current Year Budget 2016/17	Total 16-17 Budget	Rev Cont / Special Grants	Actual Spend YTD Apr-16-May-16	Profiled Budget YTD Variance	Full Year Budget YTD Variance	O/S Orders	Actual Spend YTD plus O/S Orders	Bal of Year Forecast Jun-16-Mar-17	Full Year Forecast
ICT Infrastructure Renewal / Business Continuity												
Hardware Refresh	CIO	0	225,000	225,000		110,375	110,375	(114,625)	90,030	200,405	83,700	194,075
Laptop Replacement Programme	CIO	0	0	0		1,537	1,537	1,537	0	1,537	0	1,537
Networks / Cabling	CIO	75,000	825,000	900,000		0	0	(900,000)	0	0	900,000	900,000
IP Phones	CIO	0	0	0		8,300	8,300	8,300	0	8,300	0	8,300
IT Peripherals - Printers	CIO	0	0	0		21,088	21,088	21,088	0	21,088	0	21,088
HOMA	CIO	0	700,000	700,000		0	0	(700,000)	0	0	700,000	700,000
Planned Server Replacement	CIO	0	0	0		0	0	0	165,536	165,536	0	0
ICT Improvements	CIO	0	0	0		0	0	0	930	930	0	0
Web Proxy Renewal	CIO	57,000	0	57,000		0	0	(57,000)	0	0	57,000	57,000
Wi Fi Upgrades	CIO	50,000	0	50,000		0	0	(50,000)	0	0	50,000	50,000
NetApp Storage Refresh	CIO	0	113,000	113,000		0	0	(113,000)	0	0	113,000	113,000
Mobile Phone Replacement	CIO	0	200,000	200,000		0	0	(200,000)	0	0	200,000	200,000
Sub-Total		182,000	2,063,000	2,245,000	0	141,300	141,300	(2,103,700)	256,496	397,796	2,103,700	2,245,000
Specific ICT Capital Schemes												
Information Architecture	CIO	157,000	0	157,000		0	0	(157,000)	0	0	157,000	157,000
Apex application Migration	CIO	0	74,000	74,000		0	0	(74,000)	0	0	74,000	74,000
Firewall and Security Devices	CIO	17,000	118,000	135,000		0	0	(135,000)	0	0	135,000	135,000
Windows 2003 Refresh (Collaboration)	CIO	90,000	0	90,000		6,202	6,202	(83,798)	2,963	9,165	83,798	90,000
Public Services Network Upgrade (Collaboration)	CIO	52,000	0	52,000		(31,153)	(31,153)	(83,153)	0	(31,153)	83,153	52,000
IL4 Refresh (Collaboration)	CIO	68,000	0	68,000		0	0	(68,000)	0	0	68,000	68,000
Protective Monitoring of Applications (Joint Scheme)	CIO	93,000	0	93,000		(42,741)	(42,741)	(135,741)	0	(42,741)	135,741	93,000
New Desktop Project (Joint Scheme)	CIO	248,000	0	248,000		(144,306)	(144,306)	(392,306)	0	(144,306)	392,306	248,000
Digital Enablement 2	CIO	897,000	394,000	1,291,000		0	0	(1,291,000)	0	0	1,291,000	1,291,000
Technical IA Controls	CIO	0	68,000	68,000		0	0	(68,000)	0	0	68,000	68,000
Applications Platforms Rationalisation	CIO	0	68,000	68,000		0	0	(68,000)	0	0	68,000	68,000
Oracle Transformation	CIO	0	68,000	68,000		0	0	(68,000)	0	0	68,000	68,000
Lync Federation and Edge Services	CIO	0	34,000	34,000		0	0	(34,000)	0	0	34,000	34,000
Archive (Sharepoint/E-Mail data)	CIO	0	68,000	68,000		0	0	(68,000)	0	0	68,000	68,000
Active Directory	CIO	0	56,000	56,000		0	0	(56,000)	0	0	56,000	56,000
FISH Replacement	CIO	0	23,000	23,000		0	0	(23,000)	0	0	23,000	23,000
Mobile Data Terminals - Refresh	CIO	0	400,000	400,000		0	0	(400,000)	0	0	355,419	355,419
Niche to PND Photo Upload	CIO	0	20,000	20,000		0	0	(20,000)	0	0	20,000	20,000
Data Centre Back Up	CIO	0	200,000	200,000		0	0	(200,000)	0	0	200,000	200,000
Data Centre Storage	CIO	0	150,000	150,000		0	0	(150,000)	0	0	150,000	150,000
Hybrid Body Worn Video Infrastructure	CIO	0	163,000	163,000		0	0	(163,000)	0	0	163,000	163,000
Sub-Total		1,622,000	1,904,000	3,526,000	0	(211,998)	(211,998)	(3,737,998)	2,963	(209,035)	3,693,417	3,481,419
Fleet Annual Replacement Schemes												
Vehicle Replacement	CFO	(274,000)	2,296,000	2,022,000		586,569	586,569	(1,435,431)	1,102,147	1,688,716	1,435,431	2,022,000
Vehicle Equipment	CFO	0	325,000	325,000		0	0	(325,000)	0	0	325,000	325,000
Vehicle Telemetry	CFO	0	150,000	150,000		0	0	(150,000)	0	0	150,000	150,000
Sub-Total		(274,000)	2,771,000	2,497,000	0	586,569	586,569	(1,910,431)	1,102,147	1,688,716	1,910,431	2,497,000
Specific Capital Schemes - CFO												
Divisional Estates' Strategy	CFO	202,000	692,000	894,000		21,055	21,055	(872,945)	20,514	41,569	872,945	894,000
Air Conditioning	CFO	450,000	0	450,000		0	0	(450,000)	55,000	55,000	450,000	450,000
POLIT and DFT Relocation	CFO	187,000	0	187,000		1,488	1,488	(185,512)	69,699	71,187	185,512	187,000
Former Section House Scheme	CFO	172,000	0	172,000		0	0	(172,000)	0	0	172,000	172,000
Estates' Strategy - Environmental	CFO	0	350,000	350,000		0	0	(350,000)	0	0	350,000	350,000
Estates' Strategy - Custody Compliance	CFO	0	260,000	260,000		0	0	(260,000)	0	0	260,000	260,000
Estates' Strategy - Guildford and Staines Custody	CFO	0	324,000	324,000		0	0	(324,000)	0	0	324,000	324,000
Sub-Total		1,011,000	1,626,000	2,637,000	0	22,543	22,543	(2,614,457)	145,213	167,756	2,614,457	2,637,000
Specific Capital Schemes - Operations												
ICCS	ACC Op	45,000	1,422,000	1,467,000		0	0	(1,467,000)	767,828	767,828	1,467,000	1,467,000
Elmbridge ANPR Grant	ACC Op	0	0	0	5,000	5,000	5,000	0	0	5,000	0	5,000
ANPR	ACC Op	15,000	131,000	146,000		0	0	(146,000)	8,728	8,728	146,000	146,000
Roads Policing GIS Survey Equipment	ACC Op	0	132,000	132,000		0	0	(132,000)	0	0	132,000	132,000
Taser Replacement and Uplift	ACC Op	0	500,000	500,000		0	0	(500,000)	0	0	500,000	500,000
Sub-Total		60,000	2,185,000	2,245,000	5,000	5,000	5,000	(2,245,000)	776,556	781,556	2,245,000	2,250,000
Specific Capital Schemes - Local Policing												
Mobile Data Terminals	ACC LP	0	0	0		44,581	44,581	44,581	321,954	366,535	0	44,581
Digital Audio Interviewing (Joint Scheme) - Phase 1	ACC LP	27,000	0	27,000		0	0	(27,000)	11,554	11,554	27,000	27,000
ICAD Upgrade	ACC LP	41,000	0	41,000		0	0	(41,000)	0	0	41,000	41,000
CHC Voice Recording	ACC LP	98,000	0	98,000		0	0	(98,000)	0	0	98,000	98,000
Contact and Deployment Telephony (CC6)	ACC LP	104,000	0	104,000		0	0	(104,000)	45,953	45,953	104,000	104,000
Public Facing Digital Services	ACC LP	0	0	0		3,000	3,000	3,000	0	3,000	0	3,000
Digital Case Files	ACC LP	0	45,000	45,000		0	0	(45,000)	0	0	45,000	45,000
Sub-Total		270,000	45,000	315,000	0	47,581	47,581	(267,419)	379,461	427,042	315,000	362,581
Specific Capital Schemes - Specialist Crime												
Apollo Infrastructure	ACC SC	22,000	0	22,000		0	0	(22,000)	0	0	22,000	22,000
Intelligence and Tasking Review	ACC SC	26,000	0	26,000		360	360	(25,640)	0	360	25,640	26,000
HTCU & POLIT Infrastructure Remediation	ACC SC	300,000	0	300,000		0	0	(300,000)	0	0	300,000	300,000
Digital Forensics	ACC SC	0	522,000	522,000		0	0	(522,000)	0	0	522,000	522,000
Public Protection Vehicles	ACC SC	0	160,000	160,000		0	0	(160,000)	0	0	160,000	160,000
Sub-Total		348,000	682,000	1,030,000	0	360	360	(1,029,640)	0	360	1,029,640	1,030,000
Specific Capital Schemes												
ERP Enterprise Resource PLanning (Collaboration)	ACO	1,800,000	200,000	2,000,000		0	0	(2,000,000)	0	0	2,000,000	2,000,000
Sub-Total		1,800,000	200,000	2,000,000	0	0	0	(2,000,000)	0	0	2,000,000	2,000,000
Total Schemes		5,019,000	11,476,000	16,495,000	5,000	591,355	591,355	(15,908,645)	2,662,836	3,254,191	15,911,645	16,503,000
Unallocated - Budget Only	CFO	1,510,000	(1,261,000)	249,000		0	0	(249,000)	0	0	0	0
Overall Total		6,529,000	10,215,000	16,744,000	5,000	591,355	591,355	(16,157,645)	2,662,836	3,254,191	15,911,645	16,503,000

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